

Course Specification

Course Summary Information		
1	Course Title	PG Dip International Human Resource Management
2	BCU Course Code	PT1151
3	Awarding Institution	Birmingham City University
4	Teaching Institution(s) (if different from point 3)	
5	Professional Statutory or Regulatory Body (PSRB) accreditation (if applicable)	The Chartered Institute of Personnel Development

6	Course Description
	<p>Want to qualify professionally with the Chartered Institute of Personnel and Development? Study an International Human Resource Management course at a fully-accredited CIPD centre with Birmingham City Business School.</p> <p>Our Postgraduate Diploma in International Human Resource Management programme is ideal for people who want to qualify professionally with the CIPD. For part-time students it will run in the afternoon and evening over two years for the PG Diploma in International HRM stage, with an additional third year (part-time) for the MA in International HRM. For some sessions, full-time and part-time students will be taught together, allowing UK-based and international students the chance to share experiences and bring a global perspective to HR issues.</p> <p>Completing the course part-time you will meet the requirements of the CIPD Advanced Diploma Award in Human Resources Management</p> <p>Successful completion of the core and the option modules will enable you to become Associate Members of the CIPD with eligibility for upgrading to Chartered Membership.</p> <p>What's covered in the course?</p> <p>We have an experienced teaching team who combine real work experience of human resource management with the academic qualifications, bringing a strategic and conceptual view to the topics covered. Sessions are interactive and we invite guest speakers, encourage students to work together on case studies, arrange visits and incorporate role-playing activities to develop practical HR skills.</p> <p>One of the CIPD core modules requires you to apply the knowledge and skills gained on the course to conduct a piece of research on a 'live' HR issues and this further enhances individual skills and enhances employability.</p>

7	Course Awards		
7a	Name of Final Award	Level	Credits Awarded
	Postgraduate Diploma International Human Resource Management	7	120
7b	Exit Awards and Credits Awarded		
	Postgraduate Certificate International Human Resource Management	7	60

8	Derogation from the University Regulations
	Not applicable

9	Delivery Patterns			
	Mode(s) of Study	Location(s) of Study	Duration of Study	Code(s)
	Part Time Diploma	City Centre	2 years	PT1151

10	Entry Requirements
<p>The admission requirements for this course are stated on the course page of the BCU website at https://www.bcu.ac.uk/.</p>	

11 Course Learning Outcomes	
1	<p>Pursuing Excellence</p> <p>Be able to make a valuable contribution within your chosen specialism in your current or future workplace, having developed a comprehensive knowledge base and developed the necessary skills to deliver excellence professionally and act as a strategic partner.</p>
2	<p>Practice-led, knowledge-applied</p> <p>Demonstrate primary research skills into a live Human Resources and business issue by implementing creative and strategic HR Solutions guided by academic research within the HRM / HRD arena.</p>
3	<p>Employability-driven</p> <p>Possess the professional knowledge and skills required to achieve a minimum of CIPD Level 7 Advanced qualification which is the most widely-recognised professional qualifications in the field of HRM and HRD.</p>
4	<p>Internationalisation</p> <p>Developed an understanding of the international context of organisations and the implications for HRM practice and its development into a strategic function within global organisations</p>
5	<p>Interdisciplinary</p> <p>Understand the relationship between HRM/HRD and key disciplines within different organisational contexts and be able to work with other disciplines effectively. Demonstrates the ability to gain the necessary commitment and support from diverse stakeholders in pursuit of organisation value. The ability to deliver professionalism through combining commercial and HR expertise to bring value to the organisation, stakeholders and peers.</p>

12	Course Requirements																					
12a	<p>Level 7:</p> <p><i>In order to complete this course a student must successfully complete all the following CORE modules (totalling 120 credits):</i></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="background-color: #ffff00;">Module Code</th> <th style="background-color: #ffff00;">Module Name</th> <th style="background-color: #ffff00;">Credit Value</th> </tr> </thead> <tbody> <tr> <td>HRM7040</td> <td>Leading, Managing and Developing people</td> <td>20</td> </tr> <tr> <td>MAN7060</td> <td>Resourcing Talent and Performance Management</td> <td>20</td> </tr> <tr> <td>MAN7050</td> <td>Developing Skills for Business Leadership</td> <td>20</td> </tr> <tr> <td>HRM7042</td> <td>HRM in Context</td> <td>20</td> </tr> <tr> <td>HRM7039</td> <td>Investigating a Business Issue from a HR Perspective</td> <td>20</td> </tr> <tr> <td>HRM7041</td> <td>Employment Law and Relations</td> <td>20</td> </tr> </tbody> </table>	Module Code	Module Name	Credit Value	HRM7040	Leading, Managing and Developing people	20	MAN7060	Resourcing Talent and Performance Management	20	MAN7050	Developing Skills for Business Leadership	20	HRM7042	HRM in Context	20	HRM7039	Investigating a Business Issue from a HR Perspective	20	HRM7041	Employment Law and Relations	20
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12b Structure Diagram

YEAR ONE

SEMESTER ONE – CORE MODULES
Leading, Managing and Developing People - HRM7040 - 20 Credits
Resourcing Talent and Performance Management - MAN7060 - 20 Credits
SEMESTER TWO – CORE MODULES
Developing Skills for Business Leadership - MAN7050 - 20 Credits

YEAR TWO

SEMESTER ONE – CORE MODULES
HRM In Context - HRM7042 - 20 Credits
SEMESTER TWO – CORE MODULES
Investigating a Business Issue From a HR Perspective - HRM7039 - 20 Credits
Employment Law and Relations - HRM7041 - 20 Credits

13 Overall Student Workload and Balance of Assessment

Overall student *workload* consists of class contact hours, independent learning and assessment activity, with each credit taken equating to a total study time of around 10 hours. While actual contact hours may depend on the optional modules selected, the following information gives an indication of how much time students will need to allocate to different activities at each level of the course.

- *Scheduled Learning* includes lectures, practical classes and workshops, contact time specified in timetable
- *Directed Learning* includes placements, work-based learning, external visits, on-line activity, Graduate+, peer learning
- *Private Study* includes preparation for exams

The *balance of assessment* by mode of assessment (e.g. coursework, exam and in-person) depends to some extent on the optional modules chosen by students. The approximate percentage of the course assessed by coursework, exam and in-person is shown below.

Level 7

Workload

% time spent in timetabled teaching and learning activity

Activity	Number of Hours
Scheduled Learning	300
Directed Learning	366
Private Study	534
Total Hours	1200

Balance of Assessment

Assessment Mode	Percentage
Coursework	50%
Exam	50%
In-Person	