BIRMINGHAM CITY UNIVERSITY

Equality Unit: Legal Services and Compliance

Equality Diversity and Inclusion Committee

Thursday 14th September 2020

14:00 – 16:00

Microsoft Teams

AGENDA

Section A : Introductory Item

A1	Welcome and Introductions		
A2	Apologies		
A3	Minutes from the previous meeting held on 04/06/2020 and matters arising.	EDI20.06.02	Chair

Section B : Items for Discussion and/or Approval

B1	Equality Charter & Network Updates (verbal updates):			
	• Athena Swan - Research findings: Living & Working in Lockdown		Kate Thomas	20 minutes
	• BAME steering group - BAME Allies Program report	EDI20.09.03	Narinder Garcha Emma Scott	10 Minutes
	• Stonewall - Stonewall Index Self-Audit	EDI20.09.04	Ross Strong	10 Minutes
	• LGBT+		Beverley Cole	5 Minutes
	• Disability Steering group		Kate Waugh	5 Minutes
B2	Faculty and Professional Services and BCUSU Sub-Committee (verbal updates):			
	• CEBE		Nick Morton	5 Minutes
	• HELS		Mark O'Hara	5 Minutes
	• BLSS		Maxine Lintern	5 Minutes
	• ADM		Alison Honour	5 Minutes
	• BCUSU		Richard Evans	5 Minutes
	• PSD		Nick Moore	5 Minutes

B3	Report and Support System Update Report	EDI20.09.05	Richard Booth	5 Minutes
B4	Dignity at Work Policy	EDI20.09.06	Marina Fraser	5 Minutes
B5	Black Lives Matter Commitment Plan	EDI20.09.07	Imogeen Denton	5 Minutes
B6	Draft EDI Strategy	EDI20.09.08	Imogeen Denton	10 Minutes
B7	Annual Report – 2019/2020	EDI20.09.09	Imogeen Denton	5 Minutes
B8	AOB • Phased return to work following sickness absence		Tony Barlow	5 Minutes

Section C: Items for information (taken as read)

C1	Minutes from Professional Services EDI Committee Held on 6th April 2020	EDI20.04.10
C2	Minutes from Professional Services EDI Committee Held on 8th July 2020	EDI20.07.11
C3	Minutes from ADM Held on 1st September 2020	EDI20.09.12
C4	To note the Date of Future Meetings: • 12th January 2021 • 15th April 2021 (TBC) • 08th July 2021 (TBC)	