

BIRMINGHAM CITY UNIVERSITY

Equality Unit: Legal Services and Compliance

Equality Diversity and Inclusion CommitteeWednesday 15th April 2020

14:00 – 16:00

C510 Curzon Building

AGENDA

Section A : Introductory Item

A1	Welcome and Introductions		
A2	Apologies		
A3	Minutes from the previous meeting held on 29/01/2020 and matters arising.	EDI20.01.02	Chair

Section B : Items for Discussion and/or Approval

B1	EDI Policy review	EDI20.04.03	Chris Berry
B3	Gender Pay Gap Report	EDI20.04.04	Mark O'Dwyer
B4	Key Themes Draft EDI Strategy (Presentation)	EDI20.04.05	Imogeen Denton
B5	Key Performance Indicators (KPIs)	EDI20.04.06	Imogeen Denton
B6	EDI Conference(s) 2020	EDI20.04.07	Imogeen Denton
B7	Equality Charter (verbal updates): <ul style="list-style-type: none"> • Athena Swan • Stonewall - Ross Strong • Disability Confident • Race Equality Charter 	- - - -	Maxine Lintern Ross Strong Emma Scott Emma Scott
B8	Faculty and Professional Services and BCUSU Sub-Committee (verbal updates):		

	<ul style="list-style-type: none"> • BCUSU • Art, Design & Media • Business, Law and Social Science • Computing, Engineering and the Built Environment • Health, Education and Life science 	-	Richard Evans
		-	Alison Honour
		-	Maxine Lintern
		-	Jagdev Bhogal
		-	Mark O'Hara
B9	Colleague Support Networks – (verbal update) <ul style="list-style-type: none"> • LGBT+ - Beverley Cole Network Chair • Mental Health • Disability Forum • Race Equality 	-	Beverley Cole
		-	Emma Scott
		-	Emma Scott
		-	Emma Scott
B11	Forward Plan (Version 2)	EDI20.04.08	Imogeen Denton

Section D: Items for information (taken as read)

D1	Minutes from Professional services EDI subcommittee Held on 29th January 2020	EDI20.04.09	-
D2	Minutes from Faculty of Health, Education & Life Sciences EDI Subcommittee Held on 24 th March 2020	EDI20.04.10	-
D3	Date of Future Meetings: 4th June 2020 14:00-16:00 Room TBC /Microsoft Teams		