

**BIRMINGHAM CITY UNIVERSITY**

Equality Unit: Legal Services and Compliance

**Equality Diversity and Inclusion Committee**Thursday 21<sup>st</sup> April 2022

14:00 – 17:00

(Comfort break approximately 15:20 – 15.40)

Microsoft Teams

**AGENDA**

## Section A: Introductory Items

A1	Welcome and Introductions		
A2	Apologies		
A3	Minutes from the previous meeting held on 19/01/2022 and matters arising.	EDI22.01.02	Chair

## Section B: Items for Approval

B1	Terms of Reference	EDI22.04.03	Karen Stephenson
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## Section C: Items for Discussion

C1	EDI Strategy Progress Update	EDI22.04.04	Imogeen Denton
C2	EDI Training Update	EDI22.04.05	Clare Chalmers
C3	Report and Support	EDI22.04.06	Richard Booth
C4	Mental Health Charter	Oral Update	Richard Booth
C5	Gender Pay Gap report	EDI22.04.07	Mark O'Dwyer
C6	Regulatory Update	Oral Update	Alaa Elaydi
C7	EDI Charter Updates	Oral update	
	<ul style="list-style-type: none"> <li>• Stonewall -Project Report and Forward Plan</li> </ul>		Ross Strong
	<ul style="list-style-type: none"> <li>• Athena Swan</li> </ul>		Kate Carruthers Thomas
	<ul style="list-style-type: none"> <li>• Disability Confident</li> </ul>		Imogeen Denton
	<ul style="list-style-type: none"> <li>• Race Equality</li> </ul>		James Boston

C8	Black Lives Matter Antiracist Commitment Plan update	EDI22.04.08	James Boston
C9	Networks Updates	Oral Update	
	<ul style="list-style-type: none"> <li>LGBT+</li> </ul>		Beverley Cole
	<ul style="list-style-type: none"> <li>RE&amp;I Steering group</li> </ul>		Narinder Garcha
	<ul style="list-style-type: none"> <li>Disability steering group</li> </ul>		Kate Waugh
C10	Response to Equality Objectives:	Oral Updates	Faculty EDIC Chairs
	<ul style="list-style-type: none"> <li>CEBE - Nick Morton</li> <li>BCUSU- Michael Gale</li> <li>PSD- Nick Moore</li> <li>HELS – Alex Kendall</li> <li>ADM - Sara Wood</li> <li>BLSS - Maxine Lintern</li> </ul>		
C11	Forward Plan	EDI22.04.09	Imoegen Denton
C12	AOB <ul style="list-style-type: none"> <li>Current Issues around Trans Inclusion at BCU</li> </ul>		Beverley Cole

Section D: Items for Information

D1	BLSS Faculty EDI Committee minutes	EDI22.03.10
D2	CEBE Faculty EDI Committee minutes	EDI22.01.11
D3	HELS Faculty EDI Committee minutes	EDI22.03.12
D4	Professional Services EDI committee minutes	EDI22.03.13
D5	ADM Faculty EDI Committee minutes	EDI22.02.14
D6	Date of Future Meetings: <ul style="list-style-type: none"> <li>21<sup>st</sup> July 2022</li> <li>October 2022 (TBC)</li> </ul>	