

BIRMINGHAM CITY UNIVERSITY

Equality Unit: Legal Services and Compliance

Equality Diversity and Inclusion CommitteeWednesday 19th January 2022

14:00 – 17:00

(Comfort break approximately 15:20 – 15.40)

Microsoft Teams

AGENDA

Section A : Introductory Items

A1	Welcome and Introductions		
A2	Apologies		
A3	Minutes from the previous meeting held on 26/10/2021 and matters arising.	EDI22.10.02	Chair

Section B : Items for Approval

B1	Terms of Reference	EDI22.01.03	Karen Stephenson
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Section C : Items for Discussion

C1	EDI in Employment Policy Review	EDI22.01.04	Mark O'Dwyer
C2	BAME: Terminology Review - Sir Lenny Henry Centre for Media Diversity	EDI22.01.05	Imogeen Denton
C3	Report and Support Update	EDI22.01.06	Richard Booth
C4	Draft Trans Policy	EDI22.01.07	Ross Strong
C5	EDI Charter Updates	Oral update	
	<ul style="list-style-type: none"> Stonewall LGBT Survey Results 	Presentation	Ross Strong
	<ul style="list-style-type: none"> Stonewall membership 		Karen Stephenson
	<ul style="list-style-type: none"> Athena Swan 		Kate Carruthers Thomas
	<ul style="list-style-type: none"> Disability Confident 		Emma Scott
	<ul style="list-style-type: none"> Race Equality 		James Boston
C6	Black Lives Matter Antiracist Commitment Plan update	Presentation	Imogeen Denton
C7	Networks Updates	Oral Update	
	<ul style="list-style-type: none"> LGBT+ 		Beverley Cole
	<ul style="list-style-type: none"> RE&I Steering group 		Narinder Garcha

	<ul style="list-style-type: none"> Disability steering group 		Kate Waugh
C8	Response to Equality Objectives:	Oral Updates	
	<ul style="list-style-type: none"> CEBE - Nick Morton BCUSU- Michael Gale PSD- Nick Moore HELS - Mark O'Hara ADM - Sara Wood BLSS - Maxine Lintern 		Faculty EDIC Chairs
C9	Forward Plan	EDI22.01.08	Imogeen Denton
C10	AOB		

Section D : Items for Information

D1	ADM Faculty EDI committee minutes	EDI22.10.09
D2	BLSS Faculty EDI committee minutes	EDI22.06.10
D3	PSD committee minutes – EDI September 2021	EDI22.09.11
D4	HELS Faculty EDI Committee minutes	EDI22.10.12
D5	Date of Future Meetings: <ul style="list-style-type: none"> 21st April 2022 21st July 2022 October 2022 (TBC) 	