

BIRMINGHAM CITY UNIVERSITY

Equality Unit: Legal Services and Compliance

Equality Diversity and Inclusion CommitteeTuesday 26th October 2021

14:00 – 17:00

(Comfort break approximately 15:20 – 15.40)

Microsoft Teams

AGENDA

Section A : Introductory Item

A1	Welcome and Introductions		
A2	Apologies		
A3	Minutes from the previous meeting held on 15/07/2021 and matters arising.	EDI21.07.02	Chair

Section B : Items for Approval

B1	Terms of Reference	EDI21.10.03	Karen Stephenson
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Section C : Items for Discussion

C1	Disability Confident – Business Disability Forum	Presentation	Adrian Ward (BDF)
C2	Period Poverty & Menstruation Research	EDI21.10.04	Gemma Williams
C3	EDI Annual Report 2020/21	EDI21.10.05	Imogeen Denton
C4	Report and Support Update	To follow	Richard Booth
C5	Staff Survey Results by protected Characteristics	Presentation	Imogeen Denton
C6	EDI Charter Updates	Oral update	
	• Stonewall		Ross Strong
	• Athena Swan		Kate Carruthers Thomas
	• Disability Confident		Emma Scott
	• Race Equality		James Boston
C7	Networks Updates	Oral Update	
	• LGBT+		Beverley Cole
	• BAME steering group		Narinder Garcha
	• Disability steering group		Kate Waugh
C8	Response to Equality Objectives:		Faculty EDIC Chairs

	<ul style="list-style-type: none"> • PSD- Nick Moore • BCUSU- Michael Gale • CEBE - Nick Morton • HELS - Mark O'Hara • ADM - Alison Honour • BLSS - Maxine Lintern 		
C9	EDI Conference Update	Oral Update	Imogeen Denton
C10	Forward Plan	EDI21.10.06	Imogeen Denton
C11	AOB		

Section D : Items for Information

D1	ADM Mintues – 04 th October 2021	EDI21.10.07
D2	BLSS Minutes- 10 th June 2021	EDI21.06.08
D3	PSD Minutes – EDI September 2021	To follow
D4	Disability and Mental Health policy	EDI21.10.09
D5	Date of Future Meetings: <ul style="list-style-type: none"> • 19th January 2022 • 21st April 2022 • 21st July 2022 • October 2022 (TBC) 	