

Equality Unit: Human Resources

Equality Diversity and Inclusion Committee11th September 2024

14:00 – 17:00

(Comfort break approximately 15 minutes)

Room- C503, Curzon

AGENDA**Section A: Introductory Items**

				Time
A1	Welcome and Introductions			
A2	Apologies			
A3	Minutes from the previous meeting held on 2nd May 2024 and matters arising.	EDI24.09.02	Chair	

Section B: Items for Decision

B1	Project Zero & Access and Participation plan	EDI24.09.03	Melanie-Marie Haywood Imogeen Denton Marcia Wilson	
B2	ICP- Recommendations to support Jewish students	EDI24.09.04	Kat Grover	
B3	Celebration and Awareness months update	EDI24.09.05	Kat Grover	

Section C: Items for Discussion

C1	Response to Equality Objectives:	EDI24.09.06	Faculty, PSD & BCUSU EDIC Chairs	5 mins each
	1.1 PSD		Nick Moore	
	1.2 ADM		Nicholas Irvin	
	1.3 BLSS		Thomas Domboka	
	1.4 CEBE		Nick Morton	
	1.5 HELS		Maria Uther	
	1.6 BCUSU		Oluwadamilola Iyanda	
C2	Report and Support Business Intelligence Report	EDI24.09.07	Richard Booth	
C3	Equality Impact assessments	EDI24.09.08	Avery Cunningham	

C4	Introduction to University of Sanctuary Award	EDI24.09.09 Presentation	Kat Grover	
C5	EDI Strategy Update	Verbal Update	Imogeen Denton	
C6	EDI Training Update	Verbal Update	Avery Cunningham/ Karen Canavan	
C7	Policy Updates/Horizon scanning:			20 mins
	Reasonable Adjustments Policy review	Verbal Update	Kat Grover	
	Sexual Harassment staff/students	Verbal Update	Richard Booth/Amy Robinson	
	Mandatory Pay Gap Reporting: ethnicity and disability	Verbal Update	Imogeen Denton	
C8	Network / Steering Group Updates:	EDI24.09.10	Network chairs	5mins each
	1.1 Disability Steering Group		Kate Waugh	
	1.2 LGBT+		Ross Strong	
	1.3 RE&I Steering Group		Shauntelle Carty	
C9	EDI Charter Updates	EDI24.09.11	Charter Leads	5mins each
	1.1 Athena Swan		Kate Carruthers Thomas	
	1.2 Disability Confident		Kat Grover	
	1.3 Race Equality Charter		Imogeen Denton	
	1.4 LGBT+ Inclusion		Avery Cunningham	
C10	Forward Plan	EDI24.09.12	Imogeen Denton	5mins
C11	AOB - BCU Summer Party: Feedback from Disabled Staff - Kate Waugh - EDI Annual report 23/24 Reminder – Imogeen Denton			

Section D: Items for Information

D1	ADM Faculty EDI Committee minutes	
D2	BLSS Faculty EDI Committee minutes	
	Date of Future Meetings: 11th December 2024 2025 20th March 2025 17th June 2025 23rd September 2025 11th December 2025	