

University EDI Committee

Agenda

C502, September 23rd, 12:00-17:00

Section A: Introductory Items

No	Item	Responsible		Number
A1	Welcome and introductions	Chair		
A2	Apologies for absence	Chair		
A3	Review of minutes from the previous meeting and matters arising therefrom.	Chair		EDI25.09.01

Section B: Items for Decision

No	Item	Responsible	Time	Number
B1	Terms of Reference	Imogeen Denton, Chair	10	EDI25.09.02
B2	Strengthening Staff Voice in EDI	Avery Cunningham, (Ross Strong)	10	EDI25.09.03

Section C: Items for Discussion

No	Item	Responsible	Time	Paper Number
C1	Freedom of Speech – Code of Practice	Chair, Gary Dalton	15	EDI25.09.04
C2	EDI in Employment Policy	Imogeen Denton	10	EDI25.09.05
C3	Student Maternity Policy	Kate Waugh	10	EDI25.09.06
C4	Religious Observance Policy	Richard Booth	10	EDI25.09.07
C5	Gender Identity and Transitioning at Work Policy	Imogeen Denton	10	EDI25.09.08
C6	Menopause Policy	Jess Bell	10	EDI25.09.09
C7	BCU Beyond Rebrand	Nic Vaughan-Bell	10	Verbal Update
C8	EDI Strategy Update	Avery Cunningham	15	Presentation
C9	Office for Institutional Equity	Imogeen Denton	10	EDI25.09.10
C10	EDI Annual Report 2024/25	Imogeen Denton	5	Verbal Update
C11	Charter Updates	Charter Leads	(15)	EDI25.09.11

	C11.1 Athena Swan	Kate Carruthers Thomas		
	C11.2 Disabled Students Commitment	Kate Waugh	5	
	C11.3 Disability Confident	Imogeen Denton	5	
	C11.4 Race Equality Charter	Sheena Lucas	5	
C12	Network/Steering Group Updates	Chairs	(15)	EDI25.09.12
	C12.1 LGBT+ Staff Network	Benjamin Cashmore	5	
	C12.2 Disability Steering Group	Kate Waugh	5	
	C12.3 Global Majority Steering Group	Ayazullah Safi	5	
C13	School/PSD/BCUSU Updates	Committee Chairs	(5)	EDI25.09.13
	C13.1 BCUSU	Suzy Ledger, Oluwadamilola Iyanda	5	
C14	Mandatory Training Update	Christine Foster	5	EDI25.09.14

Section D: Items for Information

No	Item	Responsible	Number
D1	Embedding Freedom of Speech and Academic Freedom in EDI	Advance HE publication	EDI25.09.15
D2	Policy Standards Guidance with Free Speech Checklist	Legal	EDI25.09.16
D3	EDI Strategy - EDI Maturity Matrix Baseline	Avery Cunningham	EDI25.09.17
D3	Forward Plan for Additions	Imogeen Denton	Verbal Update