

Trade Union Facility Time Reporting

The Trade Union (Facility Time Publication Requirements) Regulations 2017 came into force on the 1st April 2017. These regulations place a legislative requirement on relevant public sector employers to collate and publish, on an annual basis, a range of data on the amount and cost of facility time within their organisation. The regulations provide a framework for open and transparent monitoring and for demonstrating the effective use of taxpayer's money. The data below covers the relevant period of **1st April 2022 - 31st March 2023**.

Relevant union officials

The total number of our employees who were relevant union officials during the relevant period:

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
33	29.88

Percentage of time spent on facility time

How the employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time:

Percentage of time	Number of employees
0%	
1-50%	33
51-99%	
100%	

Percentage of pay bill spent on facility time

The percentage of our total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period:

	Value (£ or %)
The total cost of facility time	£33,360.95
The total pay bill	£156,748,292
The percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100	0.0213%

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time spent by employees who were relevant union officials during the relevant period:

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100	0%
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