New Mentors

completed by all '**new**' mentors & any first-time mentors with BCU

The ITE Mentor

'New Mentor' Training

All elements should be completed through the Brightspace platform, via online support sessions or through Lead Mentor training:

Unit 1:
- Introduction to Effective Mentoring

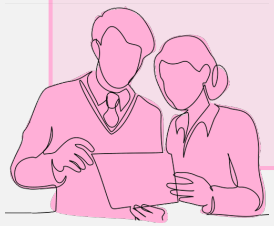
Unit 2:
- Instructional Coaching & Deliberate Practice

Unit 3:
- The Mentor Conversation

Unit 4:
- The BCU Way

Unit 5:
- The BCU ITE Mentoring Model

Each section counts towards 2 hours of DfE Mentor Grant funding for New Mentors.



Annual Refresh

completed each year by all mentors, updating knowledge of BCU Curriculum

The BCU Curriculum

Core Annual Training

This section is compulsory for **all Mentors,** whether **New** or **Experienced,** and alongside our Mentor briefings and joint observations completes the 6 hours of DfE Mentor Grant funding for New and Experienced Mentors.

- Primary/Secondary Phase curriculum
- Intensive Training & Practice (ITaP) support information

The Professional Mentor

- The role of a Professional Mentor
- The BCU ITE Mentor Model & BCU Curriculum
- Quality Assurance
- Working with BCU Lead Mentors



Professional Development

optional professional learning opportunities to support mentor development

Additional Guidance

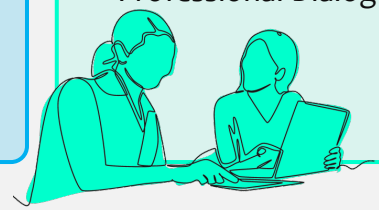
Our Mentor Support also includes:
- On-line Mentor Briefings
- Lead Mentor Meetings
- In-School Mentor Support
- Online Mentor Training

Advanced Mentor Training

From January 2027

We will be releasing a series of additional, optional units to support Mentor development across a range of topics and experience levels, inclusive of new **Master's Level Modules** for emerging and experienced Mentors:

- Foundations of Mentoring for Initial Teacher Education
- Advanced Pedagogical Mentoring and Professional Dialogue



BIRMINGHAM CITY
Initial Teacher Education
Mentor Support