

### 5.3 Mentor Training Overview [Primary Mentoring](#)

Previous Role/Term	New Role/Term
University Tutor	Lead Mentor
Lead Mentor/ITE Mentor (Person in charge of ITT placements)	Professional Mentor
Mentor (Class teacher mentoring Associate Teachers)	Placement Mentor
Associate Teacher (A BCU teacher in training)	Associate Teacher

The expectations of mentoring support in school-based training have changed for Associate Teachers beginning their course in 2024-25.

From November 2024, Department for Education (DfE) changes removed the mandatory up to 20 hours of mentor training requirement. At BCU we offer a bespoke mentor continued professional development package which will support mentors in school to continue to provide high quality mentoring for Associate Teachers.

#### **Associate Teacher**

- entitled to 1.5 hours mentor support per week
- entitled to a named Placement Mentor, if this is not the class teacher the class teacher can contribute to the 1.5 hours of support

#### **Placement Mentor**

- will be encouraged to engage with high quality mentoring and work with the University Lead Mentor
- will be encouraged to sign on to Brightspace to access mentor CPD programme

#### **Lead Mentor (University)**

- will support the Placement Mentor in school to provide up to 6 hours of mentor support including an understanding of the BCU ITE Curriculum.

#### **The Placement School**

- can claim £43.80 per hour for up to 20 hours mentor training from the DfE for Placement Mentors who are supporting an Associate Teacher starting a new course in the academic year 2024-25. The payments will be made in arrears based on the number of hours of training evidenced for the academic year 2024-25.

## BCU

- will provide an Initial Teacher Education Mentor CPD Support Programme, (Units 1-7) on Brightspace using a personalised login for easy access to training resources. Provide key documentation and supporting information and school mentor briefing meetings via the [Primary Partnership Website](#)
- has increased funding for placements to facilitate the additional expectations for mentor support.

### BCU ITE Mentor CPD Package on Brightspace

	Programme Units	Unit Title	Content
<p><b>Optional Units 1-4 CPD for all mentors</b></p> <p>All mentors are encouraged to engage with these units, especially those new to the role or those who mentor across multiple ITE institutions</p>	<b>Unit 0</b> Tier 1 Training	Assessment of Prior Learning & Diagnostic Audit	<p><b>Asynchronous</b> content on Brightspace</p> <p>Credited across the West Midlands ITE partnership</p> <p>Tier 1 training certificate provided</p> <p>Ideal for new mentors as part of the BCU New Mentor training package</p> <p><b>Asynchronous</b> content on Brightspace</p>
	<b>Unit 1</b> Tier 1 Training	Effective Mentoring	
	<b>Unit 2</b> Tier 1 Training	Mentoring and Coaching	
	<b>Unit 3</b> Tier 1 Training	Mentor & Coaching Conversations	
	<b>Unit 4</b>	Initial Subject/ Phase Mentoring	
<p><b>Required Mentor Training for BCU mentors Units 5-7</b></p> <p>All mentors should undertake the training of units 5-7 and these units mirror Mentor training provision in previous years.</p>	<b>Unit 5</b>	The BCU Mentor/ Coach Model	<b>Asynchronous</b> content on Brightspace
	<b>Unit 6</b>	Placement CPD The BCU Approach to Mentoring incl. BCU Subject/Phase Curriculum	MS Teams <b>Synchronous</b> briefings supported by <b>Asynchronous</b> content on Brightspace & <b>Face-to-face</b> in-school visit (during placement)
	<b>Unit 7 (if you are hosting a PGCE or BA Year 1 Associate Teacher)</b>	Intensive Training and Practice (ITaPs)	<b>Asynchronous</b> content on Brightspace

## **Brightspace**

Our asynchronous mentor training will be delivered on Brightspace, a platform that facilitates learning through short videos, written content and reflective activities. An account will be set up for all mentors using their agreed email address. The platform can be accessed on laptops, phones and computers to allow the flexibility for mentors to complete training at a time that fits around their workload. The platform is very easy to navigate and can be completed at a pace to suit mentors, whether this be in short bursts of activity or lengthier progression through each unit.

For mentors who have completed NPQs or similar courses through asynchronous online platforms, the layout and structure of our content will be similar, providing reassurance for mentors that the workload is manageable.

The link to register for Brightspace is here: [Registration Link](#)

Further supporting information is available on the Primary Partnership Website under [Primary Mentoring](#)