

Prayer and Contemplation Facilities Policy

What is the Prevent Duty?

The Prevent Duty is the statutory obligation on certain bodies, including universities, to “have due regard” to all forms of terrorism and non-violent extremism that came into force on 18 September 2015.

What is the University doing about it?

The University is striving to implement the duty, as set out in the guidance for HEIs, in a proportionate manner and to maintain its commitment to Freedom of Speech on campus, Academic Freedom and the Equality Act 2010. The University reports annually to HEFCE on the steps we take to comply with the Prevent Duty.

The main institutional responsibilities as regards the Prevent Duty relate to:

- Corporate Compliance - Board of Governors
- Leadership - Vice-Chancellor and UEG
- The Prevent Champion - University Secretary
- The Prevent Coordinator - Deputy Director, Student Affairs (Enablement and Wellbeing)
- Support from all University staff
- Collaboration and partnership - with the Students Union, other HEIs and public bodies in Birmingham, and
- The Prevent Working Group.

What does it mean for me?

Complete a mandatory e-learning module: Awareness Training

We require all staff to complete a Home Office approved e-learning module in order to understand the scope and impact of the Duty, the nature of the terrorist threat facing the UK and the steps being taken to mitigate the threats. The module takes approximately 45 minutes to complete.

External online training

Additional training packages you may find useful:

- [Home Office Prevent Training](#)
- [Prevent Referrals](#) - for anyone who has been through the Prevent awareness eLearning or a Workshop to Raise Awareness of Prevent (WRAP), and so already has an understanding of Prevent and of their role in safeguarding vulnerable people. The package shares best practice on articulating concerns about an individual, and ensuring they are robust and considered. It is aimed at anyone who may be in a position to notice signs of vulnerability to radicalisation, to give them confidence in referring on for help if appropriate. It is also designed for those (for example line managers) who may receive referrals and have to consider how to respond, whether that be establishing more context, or reaching out to partner agencies for support.
- [Channel Awareness](#) - for anyone who may be asked to contribute to, sit on, or even run a Channel Panel. It is aimed at all levels, from a professional asked to input and attend for the first time, to a member of staff new in role and organising a panel meeting. It covers an introduction to what Channel is, how it operates in the user's region, and how to organise a Channel Panel for the first time. It also covers information sharing, including how, when and with whom to share information of a Channel case.