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| **Associate Teacher** |  | **School** |  |
| **Subject** |  | **Date of Completion** |  |
| **Subject Mentor** |  | **Professional Mentor** |  |

*“Reflection deepens learning. The act of reflecting is one which causes us to make sense of what we’ve learned, why we learned it, and how that particular increment of learning took place. Moreover, reflection is about linking one increment of learning to the wider perspective of learning – heading towards seeing the bigger picture. Reflection is equally useful when our learning has been unsuccessful – in such cases indeed reflection can often give us insights into what may have gone wrong with our learning, and how on a future occasion we might avoid now-known pitfalls. Most of all, however, it is increasingly recognised that reflection is an important transferable skill, and is much valued by all around us, in employment, as well as in life in general.”*

*(Race, 2006* <http://escalate.ac.uk/resources/reflection/index.html>*)*

Summative assessment of Associate Teachers and the award of QTS is made against the Teachers’ Standards.

Throughout the course you have followed an ambitious curriculum and formative assessment process against the BCU ITE Curriculum and ITT Core Content Framework; both of which are fully aligned with the Teachers’ Standards.

Review your progress with each of the Teachers’ Standards by looking back through your Weekly Meeting records, your Assessment Tracker and Phase 6 to 9 Reviews.

In the light of the above quotation, reflect on your achievements so far by completing the following reflection pages.

Achieving QTS Reflection 1

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| **BCU ITE Curriculum** | B. Associate Teacher’s classroom practice establishes effective behaviour management using high expectations and awareness of pupil wellbeing |
| **ITT Core Content Framework** | High Expectations, Managing Behaviour |

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| **S1 Set high expectations which inspire, motivate and challenge pupils** * establish a safe and stimulating environment for pupils, rooted in mutual respect
* set goals that stretch and challenge pupils of all backgrounds, abilities and dispositions
* demonstrate consistently the positive attitudes, values and behaviour which are expected of pupils.
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| **Reflection on this Standard**Outline your achievements against this Standard to date and an indication of how this achievement has been made |
| Click or tap here to enter text. |
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| **Next Steps for this Standard and your ECT year** |
| Click or tap here to enter text. |
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Achieving QTS Reflection 2

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| **BCU ITE Curriculum** | C. Associate Teacher knows more, remembers more and applies subject knowledge and subject specific pedagogy to impact on pupils’ progress.D Associate Teacher uses knowledge about how pupils learn to plan and assess learning to ensure that all pupils make progress |
| **ITT Core Content Framework** | How Pupils’ Learn |

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| **S2 Promote good progress and outcomes by pupils** * be accountable for pupils’ attainment, progress and outcomes
* plan teaching to build on pupils’ capabilities and prior knowledge
* guide pupils to reflect on the progress they have made and their emerging needs
* demonstrate knowledge and understanding of how pupils learn and how this impacts on teaching
* encourage pupils to take a responsible and conscientious attitude to their own work and study.
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| **Reflection on this Standard**Outline your achievements against this Standard to date and an indication of how this achievement has been made |
| Click or tap here to enter text. |
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| **Next Steps for this Standard and your ECT year** |
| Click or tap here to enter text. |
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Achieving QTS Reflection 3

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| **BCU ITE Curriculum** | C. Associate Teacher knows more, remembers more and applies subject knowledge and subject specific pedagogy to impact on pupils’ progress |
| **ITT Core Content Framework** | Subject Knowledge |

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| **S3 Demonstrate good subject and curriculum knowledge** * have a secure knowledge of the relevant subject(s) and curriculum areas, foster and maintain pupils’ interest in the subject, and address misunderstandings
* demonstrate a critical understanding of developments in the subject and curriculum areas, and promote the value of scholarship
* demonstrate an understanding of and take responsibility for promoting high standards of literacy, articulacy and the correct use of standard English, whatever the teacher’s specialist subject
* if teaching early reading, demonstrate a clear understanding of systematic synthetic phonics
* if teaching early mathematics, demonstrate a clear understanding of appropriate teaching strategies.
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| **Reflection on this Standard**Outline your achievements against this Standard to date and an indication of how this achievement has been made |
| Click or tap here to enter text. |
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| **Next Steps for this Standard and your ECT year** |
| Click or tap here to enter text. |
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Achieving QTS Reflection 4

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| **BCU ITE Core Curriculum** | D. Associate Teacher uses knowledge about how pupils learn to plan and assess learning to ensure that all pupils make progress.  |
| **ITT Core Content Framework** | Classroom Practice |

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| **S4 Plan and teach well-structured lessons** * impart knowledge and develop understanding through effective use of lesson time
* promote a love of learning and children’s intellectual curiosity
* set homework and plan other out-of-class activities to consolidate and extend the knowledge and understanding pupils have acquired
* reflect systematically on the effectiveness of lessons and approaches to teaching
* contribute to the design and provision of an engaging curriculum within the relevant subject area(s).
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| **Reflection on this Standard**Outline your achievements against this Standard to date and an indication of how this achievement has been made |
| Click or tap here to enter text. |
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| **Next Steps for this Standard and your ECT year** |
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Achieving QTS Reflection 5

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| **BCU ITE Core Curriculum** | E. Associate Teachers implement effective adaptive teaching approaches to support all learners, including SEND and EAL learners |
| **ITT Core Content Framework** | Adaptive Teaching |

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| **S5 Adapt teaching to respond to the strengths and needs of all pupils** * know when and how to differentiate appropriately, using approaches which enable pupils to be taught effectively
* have a secure understanding of how a range of factors can inhibit pupils’ ability to learn, and how best to overcome these
* demonstrate an awareness of the physical, social and intellectual development of children, and know how to adapt teaching to support pupils’ education at different stages of development
* have a clear understanding of the needs of all pupils, including those with special educational needs; those of high ability; those with English as an additional language; those with disabilities; and be able to use and evaluate distinctive teaching approaches to engage and support them.
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| **Reflection on this Standard**Outline your achievements against this Standard to date and an indication of how this achievement has been made |
| Click or tap here to enter text. |
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| **Next Steps for this Standard and your ECT year** |
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Achieving QTS Reflection 6

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| **BCU ITE Core Curriculum** | D. Associate Teachers plan and assess learning to ensure that all pupils make progress |
| **ITT Core Content Framework** | Assessment |

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| **S6 Make accurate and productive use of assessment** * know and understand how to assess the relevant subject and curriculum areas, including statutory assessment requirements
* make use of formative and summative assessment to secure pupils’ progress
* use relevant data to monitor progress, set targets, and plan subsequent lessons
* give pupils regular feedback, both orally and through accurate marking, and encourage pupils to respond to the feedback.
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| **Reflection on this Standard**Outline your achievements against this Standard to date and an indication of how this achievement has been made |
| Click or tap here to enter text. |
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| **Next Steps for this Standard and your ECT year** |
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Achieving QTS Reflection 7

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| **BCU ITE Core Curriculum** | B. Associate Teacher’s classroom practice establishes effective behaviour management through the use of high expectations and awareness of pupil wellbeing |
| **ITT Core Content Framework** | High Expectations, Managing Behaviour |

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| **S7 Manage behaviour effectively to ensure a good and safe learning environment** * have clear rules and routines for behaviour in classrooms, and take responsibility for promoting good and courteous behaviour both in classrooms and around the school, in accordance with the school’s behaviour policy
* have high expectations of behaviour, and establish a framework for discipline with a range of strategies, using praise, sanctions and rewards consistently and fairly
* manage classes effectively, using approaches which are appropriate to pupils’ needs in order to involve and motivate them
* maintain good relationships with pupils, exercise appropriate authority, and act decisively when necessary.
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| **Reflection on this Standard**Outline your achievements against this Standard to date and an indication of how this achievement has been made |
| Click or tap here to enter text. |
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| **Next Steps for this Standard and your ECT year** |
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Achieving QTS Reflection 8

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| **BCU ITE Core Curriculum** | A Associate Teachers use critical enquiry and research informed practice to develop their understanding of effective teaching and learningF Associate Teacher develops professional behaviours and contributes effectively to the wider life of the school |
| **ITT Core Content Framework** | Professional Behaviours |

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| **S8 Fulfil wider professional responsibilities** * make a positive contribution to the wider life and ethos of the school
* develop effective professional relationships with colleagues, knowing how and when to draw on advice and specialist support
* deploy support staff effectively
* take responsibility for improving teaching through appropriate professional development, responding to advice and feedback from colleagues
* communicate effectively with parents with regard to pupils’ achievements and well-being.
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| **Reflection on this Standard**Outline your achievements against this Standard to date and an indication of how this achievement has been made |
| Click or tap here to enter text. |
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| **Next Steps for this Standard and your ECT year** |
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Achieving QTS Reflection 9

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| **BCU ITE Core Curriculum** | A Associate Teachers use critical enquiry and research informed practice to develop their understanding of effective teaching and learningF Associate Teacher develops professional behaviours and contributes effectively to the wider life of the school |
| **ITT Core Content Framework** | Professional Behaviours |

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| **Part 2 Demonstrate consistently high standards of personal and professional conduct.** The following statements define the behaviour and attitudes which set the required standard for conduct throughout a teacher’s career. * Teachers uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school, by:
	+ treating pupils with dignity, building relationships rooted in mutual respect, and at all times observing proper boundaries appropriate to a teacher’s professional position
	+ having regard for the need to safeguard pupils’ well-being, in accordance with statutory provisions
	+ showing tolerance of and respect for the rights of others
	+ not undermining fundamental British values, including democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs
	+ ensuring that personal beliefs are not expressed in ways which exploit pupils’ vulnerability or might lead them to break the law.
* Teachers must have proper and professional regard for the ethos, policies and practices of the school in which they teach and maintain high standards in their own attendance and punctuality.
* Teachers must have an understanding of, and always act within, the statutory frameworks which set out their professional duties and responsibilities.
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| **Reflection on this Standard**Outline your achievements against this Standard to date and an indication of how this achievement has been made |
| Click or tap here to enter text. |
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| **Next Steps for this Standard and your ECT year** |
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| Associate Teacher signature: |  |
| Tutor signature: |  |
| Date: | Click or tap to enter a date. |