

8 Safeguarding

Safeguarding relates to the actions taken to promote the welfare of children and learners and protect them from harm and is the responsibility of everyone who works with children and learners across the BCU ITT Partnership.

Safeguarding and promoting the welfare of children is defined in **Keeping children safe in education 2024** [Keeping children safe in education 2024](#) as:

- providing help and support to meet the needs of children as soon as problems emerge
- protecting children from maltreatment, whether that is within or outside the home, including online
- preventing the impairment of children's mental and physical health or development
- ensuring that children grow up in circumstances consistent with the provision of safe and effective care
- taking action to enable all children to have the best outcomes

Recruitment

The recruitment process is in line with the DfE ITT Criteria 2024 25. The rigorous selection process is designed to assess suitability to train to teach, the health and physical capacity to teach, and all entry criteria have been met.

The university will ensure that all entrants:

- Have achieved a standard equivalent to a grade 4 GCSE in English, mathematics and science
- Have the capability to undertake an ITT course and meet the Teachers' Standards by the end of their training
- Hold a first degree from a UK higher education institution or equivalent qualification by the end of their training.

The University will conduct a high quality, open and transparent recruitment, selection and interview process, that is aligned to the Equality Act 2010 and the Special Educational Needs and Disability Act 2001.

DBS and Background Checks

The University will ensure all trainees have been subject to all appropriate pre-selection checks, as outlined in the DfE ITT Criteria 2024 25 which include:

- Enhanced DBS criminal records checks and children's barred list information check
- Self-certification regarding the Disqualification under the Childcare Act 2006 statutory guidance
- Occupational health check

- Overseas police check as required

The university will confirm in writing to placement schools that the checks have been completed and that the Associate Teacher has been judged by the provider to be suitable to work with children.

Data Protection

The university and school partners will meet all requirements as set out in the Data Protection Act 2018.