

Facility Time Publication Requirements

Period from 1 April 2024 to 31 March 2025

The facility time data that organisations are required to collate and publish under the new regulations is shown below. We have included tables to illustrate the information required.

Table 1

Relevant Union Officials

What was the total number of your employees who were relevant union officials during the relevant period? **(Please note this figure needs to be cumulative for the year)**

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
1,490 TOTAL HOURS	
OFFICERS AND REPS	
1. Kirsten Forkert (300 hours)	1. ID117107
2. Rhiannon Lockley (300 hours)	2. ID127119
3. Aidan O'Sullivan	3. ID124774
4. Beaulagh Brooks (200 hours)	4. ID123931
5. Beverley Cole (300 hours)	5. ID009848
6. Euan Raffle	6. ID306502
7. Gary Hazeldine	7. ID109306
8. Geoff Dexter	8. ID305685
9. Graham Gamblin	9. ID111517
10. Kate Glanville	10. ID118108
11. Lauren Walden	11. ID127964
12. Mandy French	12. ID117860
13. Mohammed Rahman	13. ID118291
14. Natalie Walsh	14. ID303571
15. Peter Crowther	15. ID127598
16. Rebecca Semmens-Wheeler	16. ID124688
17. Zuby Ahmed	17. ID116178
18. Ana Rutter	18. ID106061
19. Andrew Kulman	19. ID007449
20. Georgios Pazaitis	20. ID307902
21. Hong Xiao	21. ID103940
22. Kate Thomas	22. ID121849
23. Keith Osman	23. ID110184
24. Mark Stares	24. ID127484
25. Nazli Alimen	25. ID127352
26. Raxona Khanum	26. ID127396
27. Sally Andrews	27. ID116192
28. Sian Hindle	28. ID107593
29. Stella Mguli-Crispin	29. ID302636
30. Tony Armstrong	30. ID101680

Table 2**Percentage of time spent on facility time**

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?

Percentage of time	Number of Employees
0%	
1-50%	30
51-99%	
100%	

Table 3 (HR to COMPLETE)

Percentage of pay bill spent on facility time Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

First Column	Figures
Provide the total cost of facility time	£58,995.97
Provide the total pay bill	£176,008,512.78
Provide the percentage of the total pay bill spent on facility time, calculated as:	

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$(\text{total cost of facility time} \div \text{total pay bill}) \times 100$	
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Table 4**Paid trade union activities**

How many hours were spent by employees who were relevant union officials during the relevant period on **paid trade union activities**?

Name of Union official	Hours worked during the year
N/A	

How many hours were spent by employees who were relevant union officials during the relevant period on **unpaid** trade union **activities**?

Name of Union official	Hours worked during the year
N/A	

How many hours were spent by employees who were relevant union officials during the relevant period on paid trade union **duties**?

Name of Union official	Hours worked during the year
Kirsten Forkert (300 hours)	300
Rhiannon Lockley (300 hours)	300
Aidan O'Sullivan	20
Beaulagh Brooks (200 hours)	200
Beverley Cole (300 hours)	300
Euan Raffle	20
Gary Hazeldine	20
Geoff Dexter	20
Graham Gamblin	20
Kate Glanville	20
Lauren Walden	20
Mandy French	20
Mohammed Rahman	20
Natalie Walsh	20
Peter Crowther	20
Rebecca Semmens-Wheeler	20
Zuby Ahmed	20
Ana Rutter	10
Andrew Kulman	10
Georgios Pazaitis	10
Hong Xiao	10
Kate Thomas	10
Keith Osman	10
Mark Stares	10
Nazli Alimen	10
Raxona Khanum	10
Sally Andrews	10
Sian Hindle	10
Stella Mguli-Crispin	10
Tony Armstrong	10

Total 1490 hours